



## ***Why did you misspell tru?***

We didn't! Relationships are built around one thing – TRUST. People are developed and organizational problems are solved by the ability to leverage that trust to speak openly and deal with TRUTH. If you take care of employees, they will take care of the business. We partner with organizations that believe this and want to create a culture where this core belief is seen each day in the actions of people at all levels.

- **ORGANIZATIONAL LEARNING**

Create the processes and the capability within organizations to develop experts and leaders at all levels through continuous learning.

- **LEADERSHIP DEVELOPMENT**

Identify and develop the future leaders and performers in an organization (succession planning) and do the things that retain them, grow them, and position them to have a huge impact on the business. Strengthen teams by managing people to a different role or out of the organization.

- **ORGANIZATIONAL CHANGE**

Move organizations through the challenges of growth and economic uncertainty.

- **EXECUTIVE COACHING**

Coach leaders through transitions to effectively manage the challenges of their role, build strong teams, and grow their own level of effectiveness to deal with the rapid changes of the marketplace.

## ***About Scott:***

Scott is an experienced learning executive, business leader, trainer, coach, and a published author. His experience includes leadership roles in the manufacturing, financial, and healthcare industries. He has directed people and change strategies for startup and multinational organizations. Scott is passionate about building the culture and processes within organizations that result in people being engaged and excited about what they are doing each day and the business results that follow. The wide spectrum of industries in which Scott has worked brings a balanced perspective when brainstorming ways to help clients/partners.